

Training and Workshop on Principles of Strategic Management

(in the scope of activities of the EURAMET BOD-WGCB)

Beograd Hotel Excelsior, 5/6 December 2016

Main lecturer and moderator Oliver Karkoschka

Key topics:

**Mechanism of human resources sustainability for metrology in small economies
&
Maintenance of a NMI strategy**

Agenda Draft 2016-11-04

5 December 2016

08.30	Registration of the participants
09.00	Opening and welcome Introduction of participants Programme in brief Summary of the 1st and 2 nd part of the training
10.30	Coffee break
11:00	Development in participating NMIs after the first two trainings ¹ Highlights of each strategy. Common elements, conclusions and challenges
12:00	Key topic of 2016 training: HR sustainability Lecture
13.00	Lunch
14:00	Good examples (participants' experiences) HR sustainability in Montenegrin Bureau of metrology Vanja Asanović, MBM Discussion
15.00	Group work group on specific issues according to participant's encountered problems challenges experiences
15.30	Coffee Break
16.00	Presentation of groups work results Summary of conclusions and recommendations e.g. on staff motivation possibilities Discussion on the interrelation between NMI strategy and HR sustainability
	End of the first day

¹ NMIs with new strategy (participating in previous workshops and additional)

6 December 2016

09.00	Key topic of 2016: Maintenance of a NMI strategy Presentation on key elements of maintaining and updating strategies
	Good examples (participants' experiences) Strategy/Business Plan: Monitoring and updating, The NSAI NML Experience (Paul Hetherington, NSAI) Discussion Exchange on challenges and experiences of participants - development of ideas and recommendations (group work)
10.30	Coffee break
11:00	NMI strategy, HR sustainability and management In depth reflection on interrelations and consequences (including group discussions)
12:00	EURAMET Coordination study ² Information
12:30	Lunch
13:30	Lessons learnt ³
14.00	Summary of the workshop
14.20	Conclusions, next steps
15.00	Evaluation and end of the workshop

² optional

³ Each participant highlights 1-2 important things from the workshop