

# Capacity Building

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# Outline



Background

**Evolution** 

CB under EMPIR

### Introduction



### Capacity building - activities

- Have been identified as necessary already in 2000\*,
- Concrete planning started in 2006\*\* and
- Performance in the EURAMET community started from November 2008, when the Focus Group on Facilitating National metrology Infrastructure Development was established (in BoM, Skopje)

From that time until now capacity building for emerging institutes performed, initiated and coordinated by EURAMET Focus Group.

Financial support came mainly (but not exclusively) from PTB Q5.

<sup>\*)</sup> High Level Expert Group on Measurements and Testing under the 5th European Framework Programme

<sup>\*\*)</sup> Round table "Possibilities for regional co-operation between the NMIs in South-Eastern Europe", Bulgarian Institute of Metrology, Sofia, 6/7 November, 2006 (Supported by CARDS

### Extract from the FG ToR



The purpose of EURAMET e.V. is according to the byelaws the promotion of science and research and European cooperation in the field of metrology. Whereas the cooperation in science and research among European NMIs enters a new era through the development and implementation of the EMRP/EMPIR, there are still needs and demands to focus some effort on the cooperation in developing national metrology infrastructures.

development of the metrology infrastructure in the countries

integration of its member NMIs into EURAMET activities

raising awareness about the development in metrology and quality infrastructure

# ToR: Tasks of the focus group



To organize joint <u>trainings</u>: by organizing trainings the transfer of knowledge and experience will be enhanced and the competences can be more efficiently used and developed through an extensive exchange and benchmarking between experts.

To organize <u>comparisons</u>: NMIs which have not yet participated in comparisons will be enabled to gain experience and know-how on all aspects of the implementation of comparisons. NMIs which have not sufficient comparisons to support their CMCs will be enabled to catch up with their participation in comparisons.

To facilitate <u>collaboration</u> and joint use of facilities: given the small markets in some countries enhanced division of labor and sharing of costs between the NMIs of neighboring countries enables the efficient use of the available resources.

To support <u>networking and awareness</u>

To establish discussion for a and information exchange

To <u>assist</u> NMIs applying for membership of EURAMET

# FG: An overview of performed activities



Trainings and workshops (in addition: intercomparisons)

	MiC	IR	Electrica quantitie		T&F	Length	Flow	Volume	LM	Mass &	related q	uantities		Thermor	metry	QMS	ВМР		CIPM MRA
			AC/DC I, R	DC V						General	Vacuum	Pressure	Calibrati on NAWI		Humid.				
2014	IMBiH		EIM						DZM / IMBiH										
120131	DMDM/ IMBiH																		IMBiH
2012		IRMM/ VI				UME								EIM				IMBIH	BoM
2011			DMDM		EIM										MIRS- LMK				
	IMBiH/ CRTHT								DZM / WELMEC									IMBiH, DPM	
エンハハタ エ	DZM / MIRS			EIM				EIM	BoM, DZM		IIMRIH	DZM- FSB	MIRS		DZM- FSB	вім	BIM		
2008							UME	UME		BoM				UME	UME				
2007										EIM									

### **Nevertheless**



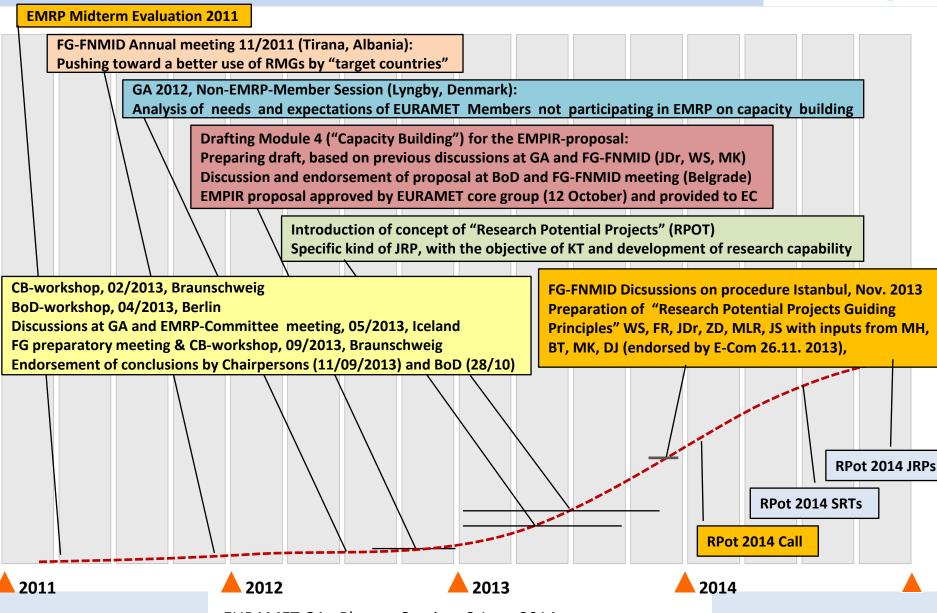
#### EMRP Midterm Evaluation 2011:

"EMRP is not having the desired effect in terms of **capacity building** in those countries with limited or no metrology research capability ..."

This is why lot of efforts have been invested in preparation of the Capacity building module in EMPIR

### **Evolution of CB under EMPIR**





### EMPIR Co-Decision:



**ANNEX I** / Objectives of EMPIR

EMPIR shall pursue the following general objectives:

...

(b) <u>create an integrated European Metrology Research system with critical mass and active engagement at regional, national, European and international level.</u>

••••

**ANNEX II** / Indirect actions supported by EMPIR

- EMPIR may support the following indirect actions in the area of joint research and technological development:
  - 1.5. metrology capacity-building activities on different technological levels aiming to achieve a balanced and integrated metrology system in *the participating states*.

# **EMPIR Capacity Building**



#### Introduction:

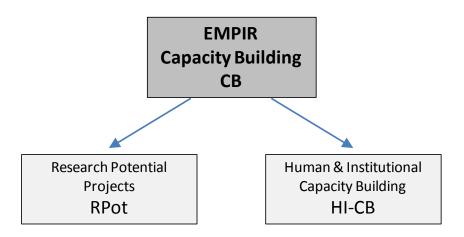
Based on the EMPIR proposal from 12 October 2012, and on discussions carried out at the BoD, the EMRP-Committee and the FG-FNMID since then, **Capacity Building** (CB) in EMPIR comprises:

#### **Research Potential Projects (RPot):**

JRP-type projects for the development of research capabilities in NMIs and DIs

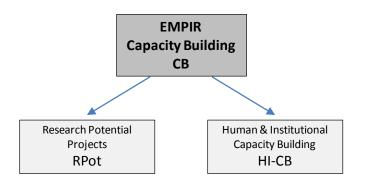
#### **Human & Institutional Capacity Building (HI-CB):**

CB projects and activities for the consolidation of the metrological core competence of NMIs and DIs



# **EMPIR Capacity Building**





#### **Status:**

#### **RPOT**

- concept is developed (in general)
- first RPOT-call in progress (decision on SRTs on 6. June, 2014)

#### HI-CB

- proposed to be carried out within EMPIR
- concept has been discussed at FG-FNMID, BoD, EMPIR-Com
- first activities envisaged to start mid 2015
- decisions on guiding principles by EMPIR-Committee needed
- development of rules based on these decisions required

# **EMPIR RPot Call Scope**



CB instrument for the development of the potential for metrology research of the participating organisations which will subsequently provide input to other aspects of technology transfer, innovation and all other aspects of research.

- a) **Demand orientation**
- b) European Dimension: develop metrology potential needed in a European context.
- c) EURAMET collaboration: make use of EURAMET internal expertise and infrastructure, to provide
- d) Horizontal coordination among emerging EURAMET members with the aim to develop new metrology infrastructure in a coordinated way ("smart specialisation").
- e) Critical mass: project dimension should justify coordination between several NMIs and bring the expertise of the partners together.
- f) Impact: significant improvement of measurement capability and quality on a national or **European** level as a result of the project.

RPOTs should include some research and development activities and in this respect they differ from the technical assistance nature of cooperation, however they do not need to address fundamental scientific challenges.

An important element of RPOTs is the collaboration between NMIs/DIs that are less experienced in a relevant field with NMIs/DIs with greater experience

# HI-CB; now and in the Future



# Some examples to illustrate the nature of activities

# HI – CB : FG action plan 2014



action plan Code	Activity	Responsibility/ Organisation	Participants Trainers	Host/Pilot	Timefame	comment: status 6.3.2014	
	1 Institutional Capacity Building						
1.2	Training on NMI management issues: Advice / exchange of experience in Strategic Planning	UME EMSec to prepare a proposal	PTB Participants: TR, ME, MK	UME	draft ideas till May training September, Report on the nex FG meeting	directors members of managinancial management, HR r	management, strategic planning,
	2 Human Resource Capacity Building (Trainings)						
2.3	Workshop on DMM comparison		AL, BA, MK, EIM MN, ME, (SI)	EIM, GR	7-11 April 2014	Combined with 2.5 (one wor March 2014	king week together), EIM proposes
2.5	Follow-up hand-on training on AC/DC current and resistance		ME, RS, BA, EIM MK, KO (SI)	EIM, GR	7-11 April 2014	Combined with 2.3 (one wor proposes March 2014, up to It is necessary to confirm the and propose the accomodat	o 12 people, e week, EIM to define the program
2.6	Follow-up on the project PT in chemistry (precious metals – Au, Ag, Pt) summarizing workshop with evaluation of results and proposals how to proceed in activities related to precious metals		RS, BA, ME, PL, HR,	IMBiH, BA	18-19 November, 2014		nsa Suljagić contact in IMBiH,
	3 Technical Capacity Development (Comparisons, PTs)						
	Five ongoing intercomparisons at different stages						
	4 Enabling Environment					EMSec to review the status, plan of activities and timeline	discuss and propose priorities, e - ASAP.
	5 Legal Metrology (plan 2013)						
5.3	Implementation of MID, New Legislative Framework	WELMEC / IMBiH, BA (O) & DZM, HR (H)	AL, BA, ME, F, NL, C RS, MT, IE, MK, KS (HR), (TR)	Z DZM, HR (H)	26 - 27 February 2014	concluded	

# HI – CB : FG action plan 2014



Organisation plan Code

1 Institutional Capacity Building

1.2 Training on NMI management issues: Advice / exchange of experience in Strategic Planning

UME EMSec to prepare a proposal

Responsibility/

PTB Participants: TR, ME, MK

UME

Participants Trainers Host/Pilot Timefame

training September,

draft ideas till May, presentation of several case studies by NMI directors, ex-NMI directors members of management boards financial management, HR management, strategic planning,

comment: status 6.3.2014

Report on the next projects,

FG meeting internal knowledge dissemination

2 Human Resource Capacity Building (Trainings)

Workshop on DMM comparison

Industrial Area of Thessaloniki

Block 45, Sindos, GR 57022

AL, BA, MK, EIM MN, ME, (SI)

EIM, GR

7-11 April 2014

Combined with 2.5 (one working week together), EIM proposes

March 2014

action Activity

TRAINING COURSE

DC & AC CURRENT

DMM CALIBRATION

07.04.2014

Week ending: 11.04.2014

Thessaloniki .Greece

	Monday	Tuesday	Wednesday	Thursday	Friday
	07.04.2014	08.04.2014	09.04.2014	10.04.201.4	11.04.2014
	RESISTANCE DC	RESISTANCE AC	CURRENT DC	CURRENTAC	D/M/Mcomparison
Subject	Presentation : Reviewin Resistance	Presentation: Reviewin HALL Resistance	Presentation: Reviewin Uncertainty	Calibration of AC Current Sources:	Presentation: Reviewin DMM
Subject	Calibration of Resistors DC with DWM	Hall lab visit	Calibration of DC Current Sources: Calibrators with DMM	K20 A with Calibrator: Uncertainty evaluation	DMM comparison
Subject	Calibration of Resistars DC Calibration of Calibrator in With Bridge Resistance		1A< I <50 A DC (or AC) with calibrator and 50-turn Coil: Uncertainty evaluation	Calibration of Clamp meters	METCAL
Subject	Case Study: Calibration of Decade Resistors DC with DMM	Calibration of AC Shunt	Calibration of Current Meters DC	Case Study: Calibration of Clamp with ZERA I<520 A	Case Study: Calibration of DMM
Subject	Case Study: Calibration of Resistors DC with Bridge	Case Study: Calibration of AC Shunt	Case Study: Calibration of calibrator 5720A DC I with 4950 Transfer Standard	Case Study: Calibration of energy Meter (current) TPI with IERA COM	Visit EIM Iabs

## HI – CB : FG action plan 2014:



action plan	Activity Responsibility/ Participants Trainers Host/Pilot Timefame comment: status 6.3.2014 Organisation	
Code	NMI Management training	
1.2	(proposal for a modular training (2-3 blocks) with content):	,ex-NMI
	<ul><li>General management training (by independent expert);</li></ul>	anning,
	NMI management; presentation of several experiences:	
0.0	(strategy, staff development, capacity building, investmnents, approach	
2.3	to stakeholders, problems, international projects, RPOT, HI-CB, other specifics);	proposes
2.5	Wrap-up: how different institutions solve particular problems	И
	<ul> <li>Training for preparation of the landscape (review of current capabilities and</li> </ul>	program
2.6	future needs of emerging NMIs and identification of priorities); including	BiH,
	practical exercise – to develop such landscape for the own NMI.	ып,
	T	
	To be concluded in time for the Stage 1 2015 Rpot call	
	(Comparisons, 13)	
	Five ongoing intercomparisons at discussions at discussions at the stages Principles of Awareness-Raising	

4 Enabling Environment

5 Legal Metrology (plan 2013)

Implementation of MID, New Legisla Framework

### Principles of Awareness-Raising

Basics of communication and awareness-raising Means and measures – planning and approaches Awareness-raising for special audience Good practices - review of available tools at participant's institute

# Future activities (2015). HI-CB Questionarries distributed (FG Annual Meeting 2013/UME Initiative, recent responds)



Training on Health and Medical Metrology (Defibrillator analyzer, Electro-surgery analyzer, Patient simulator, Electrical safety analyzer, Infusion pump simulator, Pulse-oximeter analyzer, Gas flow analyzer, Radiotherapy and phototherapy devices, Ionized radiation devices (X-ray, CT), Proficiency tests for clinical measurements, Reference material production)	TR, MK
Training on Humidity Metrology (Hygrometers, Thermo-hygrometers, Data loggers with built-in humidity and/or temperature sensor, Dew-point meters with aluminum oxide sensor, Chilled-mirror dew-point meters, Psychrometers, Humidity chambers (divided-flow type), Climatic chambers, Moisture meters)	TR, KS, ME, PL, MK, AL, BA, RS
Training on Mass Calibration and Dissemination	TR, PL, MK, BA, ME, RS
Training on Thermometry	TR, KS, MK
Comparison in field of Thermometry	TR, ME, AL, BA, RS
Comparison on DMM calibration	ME, PL, MK, AL, BA, TR

# HI-CB act. in the future (proposal for EMPIR-Com)



HI-CB activities: metrology capacity-building activities aiming to achieve a balanced and integrated metrology system in the participating states, including:

- hand-on trainings on specific measurement procedures and improvement of traceability and uncertainty,
- trainings on interlaboratory comparisons and proficiency testing,
- trainings on metrological infrastructure, NMI management and implementation of relevant EU legislation,
- trainings on participation in (EMPIR) projects,
- trainings, events and preparation of materials on awareness raising.

Activities will be performed by EURAMET members. Coordination, monitoring and administrative support will be performed by the EURAMET Secretariat.

# HI-CB act. in the future (proposal for EMPIR-Com)

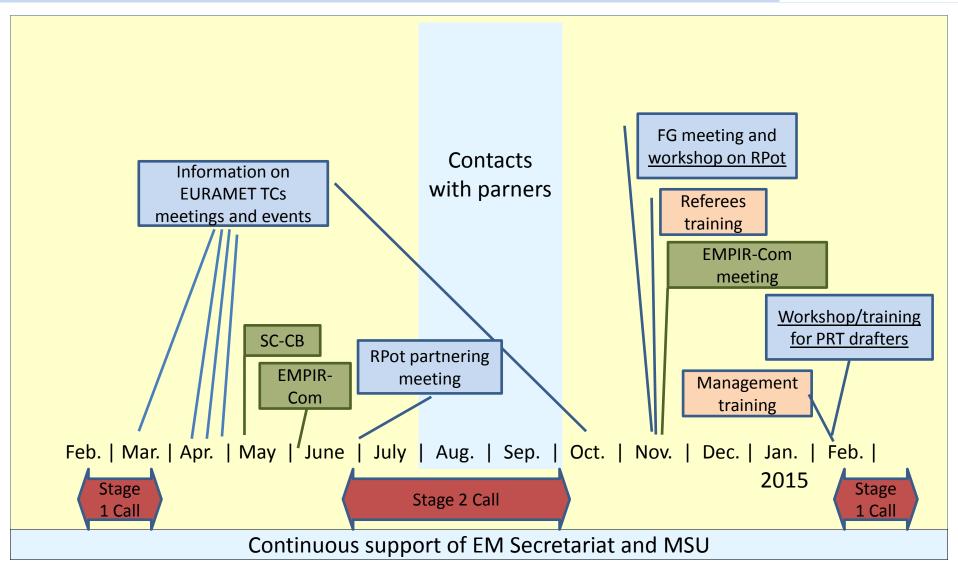


Other CB central support actions coordinated by EURAMET secretariat and performed by EURAMET members:

- small projects-type activities aiming in horizontal support of emerging NMIs, like development of a web-based interactive e-learning platform, training on laboratory automation procedures,
- short mobility grants (1-2 weeks) attached to specific (technical) activities from 1.1 and QMS peer review visits realised in form of EURAMET TCQ projects.

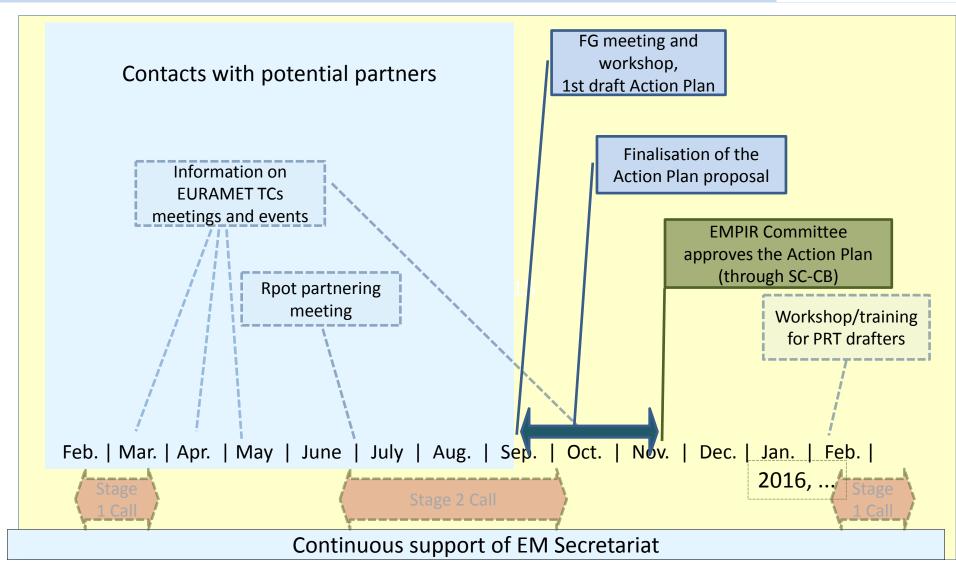
# Overview of the Rpot Call Cycle 2014/2015





# Anticipation of the HI-CB Plan. Cycle 2015/2016







# Thank you!

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2.6	Follow-up on the project PT in chemistry (precious metals – Au, Ag, Pt) summarizing workshop with evaluation of results and proposals how to proceed in activities related to precious metals		RS, BA, ME, PL, HR,	IMBiH, BA	18-19 November, 2014	Katarina Hafner (IMBiH), Jelena Bebić (DMDM), workshop up to 3 days, Šemsa Suljagić contact in IMBiH, other proposed activitis to be considered in Rpot	
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